

Competency Assessment Process



Based on Global Standards:

- Assessments are based on competencies to perform a job role
- Each assessment is compiled according to global best practice
- Our database of questions categorised by competency makes customisation easy

What assessments can tell you:

- Determine a skills gap analysis
- Identify candidate for career progression
- Shortlisting for recruitment
- Development of Competency Frameworks
- Design of training plans

Results you can expect:

- Individual scores for each competency
- Critical skills gaps
- Group results for teams
- Highlight skills gaps across roles
- Phased approach to training
- Training needs matrix for submission to SETA

Making the most of assessments:

- Defining standard for your organisation and job roles
- Ensuring you have the right skills to make your business productive
- Continuous talent development can be planned
- Measurable results